



RSP CONVENING MEETING

MEETING MINUTES

LOCATION: Zoom
DATE: 6/14/2024
HOST: Anna Goncalves
TIME: 12:00-1:00 PM

AGENDA ITEMS

- I. Welcome
- II. Overview of Good Jobs Challenge Award
- III. Updates on RSP partners- Manufacturing and Healthcare
- IV. Open discussion
- v. Other Business
- VI. Adjournment

Minutes:

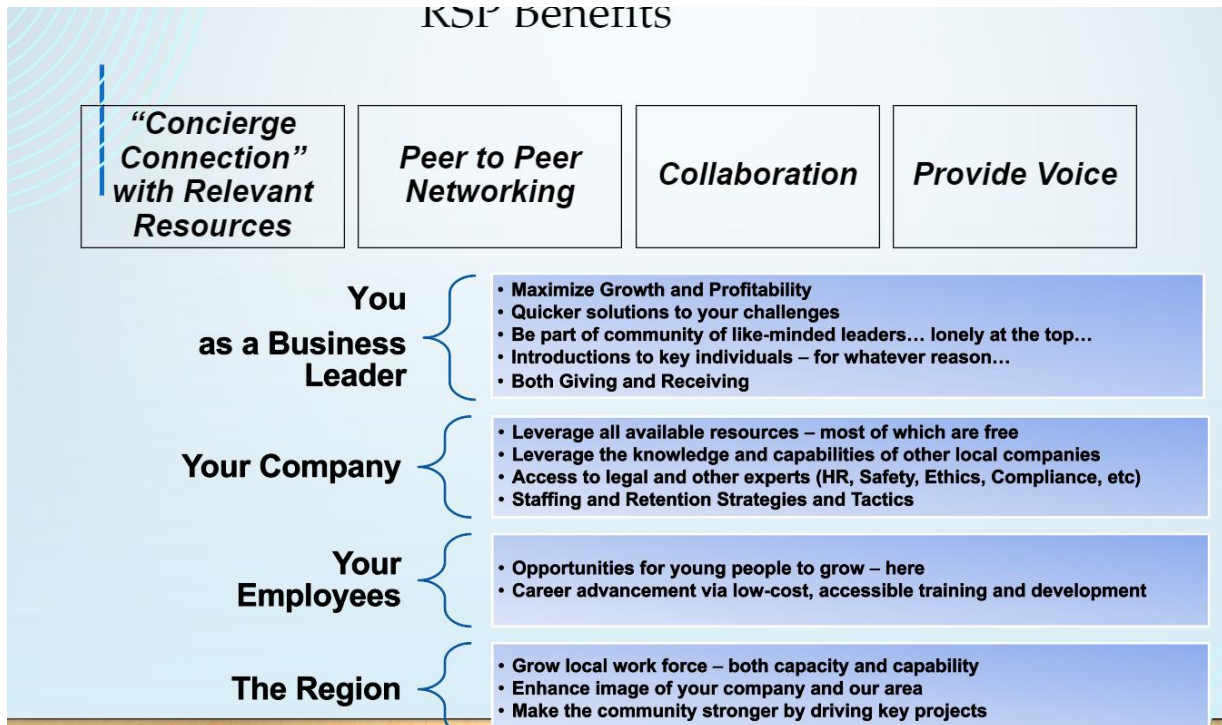
Cathy Awaad welcomes attendees and thanks them for their continued support over the last year. She is excited to share all the good work and hopes it continues into 2025.

Anna Goncalves begins with the Good Job Challenge overview – industry-led, community supported – initiated by the Governor’s workforce council (5 CT Regions) – supported regionally none of the work could be done without our partners

Benefits to being a member



KSP Benefits



Identified Core Team Member organizations:

American Mural Project
Asnuntuck Community College
Chamber of Commerce of Northwest Connecticut, Inc.
CharterOak State College
City of Danbury
City of Torrington
City of Waterbury
Connecticut State Community College
CT State Naugatuck Valley
CT State Naugatuck Valley, Danbury
CT State Northwestern
Naugatuck Valley Council of Governments
Danbury Public Schools
Greater Danbury Chamber of Commerce
Health360
MASC
Porter and Chester Institute
Post University
ReadyCT

Torrington Public Schools
Town of New Milford
UConn Waterbury
Waterbury Public Schools
Waterbury Regional Chamber
Western Connecticut State University

Awarded 4.4M – 2M Manufacturing and 2.3 M Healthcare Grant focuses on developing and executing activities that will result in

- The establishment of strong Regional Sector Partnerships with a broad mix of employers and supporters who have a vested interest in improving manufacturing and healthcare job placements and advancement
- Alignment on a plan to address urgent talent needs
- An increased awareness of manufacturing and healthcare careers in the region
- Identifying and designing short-term certificate programs targeting entry-level careers with the opportunity to upskill on high-quality career pathways
- Expanded manufacturing and healthcare industry talent pipelines.

Aim to recruit, train 189 Clients for HC – as of June 58 clients have been enrolled with 91 potential clients evaluating eligibility. Manufacturing – Target 124 Clients with 1 client currently enrolled. They are increasing outreach and recruitment for this program.

Manufacturing Update:

Action Teams:

METAL

- Working with WiseWire Inc. to complete a developed curriculum and stand up a 40-hour Metal Finishing training program at MASC
 - Will work with NIMS to offer it on a national level
 - Bond Commission allocated \$300,000 to support the purchase and installation of a self-contained electroplating unit at MASC that will allow the implementation of the hands-on portion of the training curriculum.
- Go Live Q4-2024 – multiple 20 student cohorts

Hearts and Minds & Manufacturing Career Education & Training Alignment

Simplify Access to Available Resources & B2B Connections/ Peer to Peer Networking; Collaboration

- Inventory all resources across all channels
- Logo set and branding underway
- Manufacturing RSP website under development
- Concierge/RSP Link/Ambassador Concept
- Discuss Regional/Sub-Regional Networking/Benchmarking Meetings

Transportation

Improve support to mfgs/associates get to work (Rideshare, Uber model, etc.) Being supported currently by supportive services for training attendees

Recap of manufacturing events –

Curtis Packaging – May 14th

Manufacturing roadshow – May 9th

Save the date

Oct 24th – Manufacturing Open House at MASC

May 8th - Manufacturing Road Show

Healthcare Updates:

Recap – 2023 Internship and 2024 speakers bureau updates (300 students, 10 schools) – added 2 new worksites for internship this year

Identified HC and Core team partners -

Ability Beyond
Academy of Medical Training
American College of Cardiology
Access Rehab Centers
Apple Rehab

Bethel Healthcare Center
Brooker Memorial Child Care
Charter Oak Home Care
CIFC Health
Community Health Center
Dental Associates
Diagnostic Radiology Associates
Easter Seals
Hartford Healthcare / Charlotte Hungerford Hospital
Housatonic Valley Health District
Lisa Ruffle, LMT
McCall Behavioral Health
MCCA, Inc.
Nuvance Health, Danbury, Sharon & New Milford Hospital
Planned Parenthood
St. Marys/Trinity Health
Staywell Health
Vein Institute
VNA Home Health
Waterbury Hospital
Wellmore
Wheeler Clinic
Yale New Haven Health

Reviewed the 3 initiatives identified in 2023 meeting

Building early awareness – Speakers- over 350 students and 10 schools with over 20 different roles represented, speakers shared professional journey with students

Creating experiences – career fairs/events – participated in 4 HS career days, Wishfest at Uconn Waterbury, Career Fairs in Danbury and Waterbury and Teen Thrive in Waterbury

Educational Pipeline- Internships – Students participate in a 1-week 20-hour immersive shadowing experience, ability to rotate through several departments and roles – pre and post surveys given

Training and certifications- 5 training providers with 15 available programs. Supportive services available to participants along with career counseling and job placement assistance.

2025 action plan –

- Expand speakers bureau to other HS and MS'
- Create new event in Danbury and opportunities for students to visit healthcare facilities
- Increase participation in internships – both students and worksites

Websites:

Both RSP's are in final stages of website development, they have branding, logo and insights report completed. They expect website launch in Oct.

Save the date – Sept 24th all RSP meeting in person

Open for discussion

None

Thank you and adjournment

Attendees:

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